ORGANIZATION
The Wildlands Conservancy (TWC) is a private nonprofit public benefit organization dedicated to preserve the beauty and biodiversity of the earth and to provide programs so that children may know the wonder and joy of nature.

LOCATION
Santa Margarita River Trail Preserve located in Fallbrook, CA. Ranger may also be assigned to occasionally travel to adjacent TWC locations such as the Silverado and Mariposa Reserve.

THE POSITION
This part-time temporary position is available now through October 2, 2020. Outdoor position working in all weather conditions. Responsible for; engaging with visitors, performing land stewardship, invasive species removal, and habitat restoration. Maintains and improves trails and structures.

Requires regular and punctual attendance and weekend work.

ESSENTIAL FUNCTIONS
Greets and engages with visitors and provides access information to the general public, emphasizing information about The Wildlands Conservancy and its work, and stewardship of the Preserve’s natural resources. Informs visitors of preserve rules, boundaries, and promotes safety.

Patrols and maintains sections of the trail on foot, provides protection and security to the land and its resources.

Demonstrates good people and communication skills, works cooperatively with others, and effectively deals with difficult behavior or confrontational situations using authority of the resource techniques.

Immediately informs Ranger or Management of any emergencies, incidents, safety concerns, or maintenance needs. Pro-active in investigating issues and calling local authorities when necessary.

Repair and maintain buildings, facilities, roads, trails, irrigation systems, solar panels, equipment, (weed eaters, mowers, vehicles, generators, etc.) and appropriate fences and gates. Performs janitorial work in buildings and restrooms. Performs various woodworking duties; making and repairing signs, kiosks, etc.

Landscaping and grounds maintenance work; mowing, removing weeds, planting and trimming trees, bushes, and plants as directed. Assists in construction/landscaping of new facilities, campgrounds, picnic areas, native nursery and trails.

Assists in habitat restoration programs for oak woodlands, riparian corridors, native grasslands; and eradication of exotic plants (may include use of herbicides).

Removes litter upon discovery.

Keeps all workshop areas clean and orderly; monitors and controls inventory of tools and equipment. Operates and maintains equipment and vehicles in a safe manner. Follows proper safety standards, practices and procedures at all times.

Inspects grounds for hazards, conducts security and safety checks on premises. Assists with emergency scenarios, and on-site accidents, prepares necessary written reports.

Performs other duties relating to land stewardship as assigned.

QUALIFICATIONS
- Passionate about the outdoors, have a personal dedication to environmental conservation and education.
• Ability to operate a motor vehicle, valid California Driver License, and ability to be insured under TWC’s auto insurance policy per the Driver Acceptability Standards.
• Pass Live Scan criminal history background check (post-job offer).

COMPETENCY REQUIREMENT
• Knowledge of endangered species and habitats of Southern California.
• Grounds equipment operation and maintenance procedures.
• Water and irrigation system maintenance procedures.
• Principles of ecology, plant taxonomy, natural history and habitat restoration.
• Excellent communication skills.
• Handle difficult behavior effectively and with discretion.
• Demonstrate effective use of leadership and decision making techniques.
• Work with minimal direct supervision.
• Use basic computer applications; online timekeeping system, e-mail, and Google G-suite.

PHYSICAL DEMANDS
• Perform strenuous work outdoors in all weather conditions, and a variety of altitudes.
• Walk a minimum of six miles on uneven terrain. Lift, carry, pull and push a minimum of 50 pounds. Perform routine standing, sitting, reaching, bending, kneeling, speaking, hearing, seeing, operating a motor vehicle; perform standard work functions such typing, learning, speaking on radio, telephone, and in person.
• Perform janitorial, carpentry, plumbing, and mechanical maintenance and equipment repair duties.
• Perform all landscape maintenance tasks including operating weed eaters, and mowers; weed, rake, shovel, dig; install and maintain irrigation systems.

COMPENSATION & CLASSIFICATION
$16.00 per hour, Non-exempt, part-time

EQUAL OPPORTUNITY EMPLOYMENT
The Wildlands Conservancy is an Equal Opportunity Employer. The Wildlands Conservancy does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and organizational need.

AT-WILL EMPLOYMENT
This job description is not designed to cover or contain a comprehensive listing of all activities, duties, or responsibilities that are required of the employee. Employment with The Wildlands Conservancy is for an unspecified term and is based upon mutual consent and may be terminated at will by either party. Therefore, employment and compensation may be terminated by TWC or me “at-will” at any time, for any or for no reason, with or without cause or prior notice.

Additionally, I understand and agree that the at-will nature of employment relationship with TWC means that the terms of employment at TWC, including but not limited to, promotion, demotion, discipline, transfers, layoff, compensation, benefits, job duties and responsibilities, hours and schedules, work assignments, and location of work, may be changed by TWC at any time, with or without notice, and for any or for no reason. Although other terms or conditions of employment may change, this at-will aspect of my employment relationship will remain in effect throughout my employment with TWC, unless there is a written agreement to the contrary.

HOW TO APPLY
To be considered for this position email your cover letter expressing why you make the ideal candidate along with your resume to jobs@twc-ca.org.