



ORGANIZATION

The Wildlands Conservancy (TWC) is a private nonprofit public benefit organization dedicated to preserve the beauty and biodiversity of the earth and to provide programs so that children may know the wonder and joy of nature.

LOCATION

A 2,851 acre nature preserve located 5 miles north of the 10 freeway between Palm Springs and Cabazon in Whitewater, CA.

THE POSITION

This temporary position is available from the months of **May through August, 2019**. Primarily outdoor position working in all weather conditions requires regular and punctual attendance and weekend work. Weekly hours range from 24-32 per week.

Performs land stewardship, maintenance, and habitat restoration, and public contact,. Maintains and improves structures, trails and picnic areas; maintains equipment, vehicles and water systems.

ESSENTIAL FUNCTIONS

Landscaping and grounds maintenance work; mowing, removing weeds, planting and trimming trees, bushes, and plants as directed. Assists in construction/landscaping of new facilities, campgrounds, picnic areas, and trails.

Monitors grounds for hazards performs minor maintenance such as barricade upkeep on unofficial access points, minor trail repair, facilities upkeep and clean-up as needed, removes litter.

Keeps all workshop areas clean and orderly; monitors and controls inventory of tools and equipment. Operates and maintains equipment and vehicles in a safe manner. Follows proper safety standards, practices and procedures at all times.

Inspects grounds for hazards, conducts security and safety checks on premises. Assists with emergency scenarios, and on-site accidents, prepares necessary written reports.

Assists in habitat restoration programs for riparian corridors, native vegetation; and eradication of exotic plants (may include use of herbicides).

Patrols the Preserve on foot, provides protection and security to the land and its resources; may have interactions with trespassers, illegal off-road vehicle users, and illegal hunters on the premises.

Performs other duties relating to land stewardship as assigned.

QUALIFICATIONS

- Passionate about the outdoors, have a personal dedication to environmental conservation and education. Positive, upbeat, and enthusiastic about working in a non-profit environment.
- Ability to operate a motor vehicle, valid California Driver License, and ability to be insured under TWC's auto insurance policy per the Driver Acceptability Standards.
- Post job-offer: Acceptable Live Scan background check, pre-employment physical, and drug screen.

PHYSICAL DEMANDS

- Perform strenuous work outdoors in all weather conditions, and a variety of altitudes.
- Walk a minimum of six miles uneven terrain. Lift, carry, pull and push a minimum of 30 pounds. Perform routine standing, sitting, reaching, bending, kneeling, speaking, hearing, seeing, operating a motor vehicle; perform standard work functions such typing, learning, speaking on radio, telephone, and in person.
- Perform all landscape maintenance tasks including operating weed eaters, and mowers; weed, rake, shovel, dig; install and maintain irrigation systems.
- Safely operate 4x4 vehicles (pickups) on various road conditions.

COMPENSATION & CLASSIFICATION

\$15.00 per hour, classified as non-exempt, temporary, part-time.

EQUAL EMPLOYMENT OPPORTUNITY

The Wildlands Conservancy is an Equal Employment Opportunity Employer. All employment is decided on the basis of qualifications, merit, and organizational need. We conduct our relations with employees and applicants for employment without regard to race, color, religion (including religious dress or grooming practices), sex or gender (including gender identity and gender expression), sexual orientation, pregnancy (including childbirth, breastfeeding or related medical conditions), age (over 40), physical or mental disability, national origin or citizenship status (including language use restrictions, applicants and employees who hold a driver license granted under vehicle code 12801.9), marital status (including registered domestic partner status), ancestry, medical condition, AIDS/ HIV, genetic characteristics or genetic information, military service or veteran status, political activities or affiliations, or any other characteristics protected by federal, state, or local laws prohibiting discrimination.

AT WILL EMPLOYMENT

This job description is not designed to cover or contain a comprehensive listing of all activities, duties, or responsibilities that are required of the employee. Employment with The Wildlands Conservancy is for an unspecified term and is based upon mutual consent and may be terminated at will by either party. Therefore, employment and compensation may be terminated by TWC or me “at-will” at any time, for any or for no reason, with or without cause or prior notice.

Additionally, I understand and agree that the at-will nature of employment relationship with TWC means that the terms of employment at TWC, including but not limited to, promotion, demotion, discipline, transfers, layoff, compensation, benefits, job duties and responsibilities, hours and schedules, work assignments, and location of work, may be changed by TWC at any time, with or without notice, and for any or for no reason. Although other terms or conditions of employment may change, this at-will aspect of my employment relationship will remain in effect throughout my employment with TWC, unless there is a written agreement to the contrary.

HOW TO APPLY

- E-mail resume and cover letter expressing your interest in this position to: jobs@twc-ca.org
- Position Open until filled